



# HR BUSINESS PARTNER SERVICES

Compliance. Support. Guidance.

## PERFORMANCE MANAGEMENT SOFTWARE

Threads allows you to leverage the power of an intuitive and revolutionary cloud-based HR Information System - Threads.



### STEP 1

Identify company values.

### STEP 2

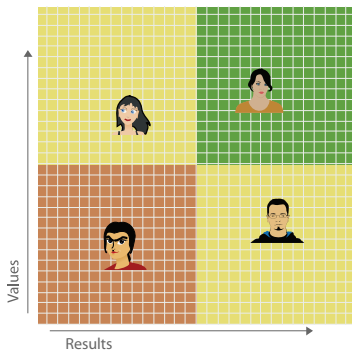
Update and/or upload core job functions

### STEP 3

Score employees on how they incorporate company values with tactical performance

### STEP 4

Using individual scores, coach based on improvements needed.



The goal is to get all employees to move toward the upper right quadrant - where both technical skills and values-oriented folks reside.



**Consistent Culture**  
**Defined Job Functions**



**Increased communication**  
**Clear Expectations**

## A New Way to Get All Employees Pulling in the Same Direction

Threads uses a 4 quadrant square to illustrate how each employee fits into the culture of the organization.

With results on the horizontal axis, and values on the vertical axis, each employee can see where they fit, and what they need to do to continually improving.

Instead of traditional employee reviews which average skills and values together, this granular approach can help ensure that employees both increase their skills, and improve the ways they embrace the values of the organization.

If you've ever worked with someone who was incredibly smart, but lacked the ability to work effectively with others - you'll recognize how Threads can help your organization.

### Threads is:

- Cloud-based and accessible anywhere
- A way for co-workers to evaluate other employees confidentially
- A way to streamline the annual review process
- The best way to enhance important and specific cultural values to an organization and how employees play a role in that
- Cost-effective

**GET STARTED**  
**CONTACT US**

**Free 30 Day Trial**

See it in action - contact Jenna for quick access to the CNS Threads account to see it in real-time.